

American College of Rehabilitation Educators (ACRE) National Community Employment Certificate Training Series on Community Employment

**Community Living
Services in
Partnership with
GriffinHammis
Associates is
sponsoring a 40 hour
ACRE certified
community
employment training**



**Who Should Attend:
Employment
Specialists/Developers, Job
Coaches, Vocational
Counselors, Transitional
Coordinators, Families, and
Employment Stakeholders**

Schedule and Topics of Training 9:00 am-4:00 pm each day: This training series concentrates on tactics useful in assisting individuals with complex barriers to employment. ACRE CERTIFICATE optional for those attending all 5 days.

Wed. May 27th: Introduction to Customized Employment and Discovery: Discussion topics include: Guiding Values, Flexible Funding Strategies, Discovery, Employer Negotiation, Urban and Rural Job Development, and Self-Employment.

Thurs. May 28th: The Discovery Process as a form of Vocational Assessment: This session will focus on the Discovery Process and how it leads to logical career strategies based on an individual's ideal conditions of employment. Focus points include: Designing Discovery Activities that Illuminate Skills, not just interests. Conducting effective home visits, building the employment team, harvesting social capital, etc.

Fri. May 29th: Customized Job Development/ Interest Based Negotiation: The standard competitive hiring model is comparing one applicant with another to determine who is best qualified, typically works against anyone with complex support needs. Changing this equation to highlight a person's unique qualifications requires a new approach to negotiation that emphasizes satisfying the interests of the employer and the job seeker.

Thurs. June 25th: On-Site Support and Training Strategies, Natural Supports, and Systematic Instruction: This session includes lecture and hands-on practice or errorless learning strategies used to teach people complex tasks. Systematic Instruction is crucial to develop creative employment and business strategies to using natural supports, to facilitating co-worker mentoring, and to reducing stigma and job loss.

Fri. June 26th: Economic Development strategies for Customized Employment Including Interest Based Negotiation, Resource Ownership, and Self-Employment Strategies: Interest Based Negotiation, Social Security Work Incentives, Resource Ownership, and Self-Employment are powerful ways to introduce Economic Development strategies to helping people join the work world. We will review attaining resources and adding them to job negotiation strategies.

Register: Michelle Elzer melzer@comlivserv.com or 734-722-4595

Location: CLS Auditorium, 35425 Michigan Ave West, Wayne, MI 48184
There is no charge for this event and lunch will be provided.